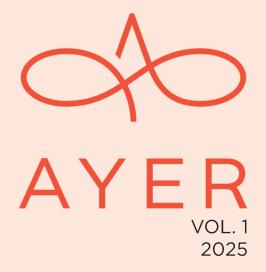
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EDITORIAL NOTES

Dear Readers,

Quarter 4 2024 was indeed an eventful time for the Group and we are excited to share the highlights and milestones from the past few months.

In November and December, we celebrated the vibrant festivals of Deepavali and Christmas. Both celebrations were made even more special with treats prepared by United Voice, adding warmth and joy to the festivities. These moments not only highlighted our cultural diversity but also reinforced our commitment to supporting meaningful causes and creating opportunities for community as we celebrate these joyous occasions.

The tradition of recognizing our team members with Birthday Celebrations continued as we jointly wish our November and December birthday colleagues a memorable birthday.

In addition to our celebrations, we prioritized preparedness with a Business Continuity Plan (BCP) training & simulation session. This training ensured that our teams are well equipped and resilient in the face of unforeseen business disruptions.

We are proud to announce that AYER Bukit Puchong has been awarded the prestigious Platinum GreenRE Award, a testament to our commitment to sustainable practices and environmental responsibility in our developments at AYER Bukit Puchong.

As we step into year 2025, we remain dedicated to growth, sustainability and creating meaningful experiences and moments for all AYERIANS. Happy New Year 2025!

Warm regards, The Editor

DEEPAVALI FESTIVE CHEERS

In the spirit of Deepavali, AYER partnered with United Voice (UV) as part of our commitment to social responsibility. We supported United Voice by purchasing delectable cookies which we handed out as festive treats for our teams.

Our support fosters a sense of purpose and empowerment for United Voice members, who are individuals with learning disabilities such as Down Syndrome, Autism, and Cerebral Palsy.

Together as a group of diverse teams, we celebrate the festival of lights by illuminating lives, spreading joy and reinforcing our dedication to building a purposeful and inclusive community during the festive season.



















STAFF BIRTHDAY CELEBRATION

We recently had gatherings amongst all divisions to honor AYERians celebrating their birthdays in November and December.

The gathering was filled with joy, laughter and memorable moments, creating an atmosphere of connection and shared happiness.

Here's to all our November and December birthday celebrants—may the year ahead brings you abundance of joy, success and wonderful memories!





CHRISTMAS HOLIDAY SEASON

This Christmas, AYER celebrated the holiday season with each member of the AYER family. Some offices were decorated with Xmas trees and adorned with lovely décor to add on the glam for the Xmas cheers!

Each AYERians received a beautiful Christmasthemed recyclable container filled with delightful and delicious gingerbread and choc chip cookies lovingly baked by United Voice. Our partnership with them helps to empower young adutls with disabilities through meaningful employment opportunities.

This thoughtful gift reflects our company's commitment to uplifting the community and making a positive impact on society while supporting organizations that create opportunities for those in need.

We hope AYERians enjoyed their holiday treats and had an awesome and joyful celebration. Here's to the ending of a great year 2024 as we welcome the new year ahead!











BUSINESS CONTINUITY PLAN (BCP) TRAINING AND SIMULATION TESTING

AYER conducted two comprehensive Business Continuity Plan (BCP) exercises to ensure operational readiness as part of IT and risk mitigation efforts.

This included BCP Testing for headquarters' staff on 7th and 8th of November at Bukit Puchong Sales Gallery Office, followed by BCP Training for Bukit Hitam Developments' staff from 4th to 6th December at Bangunan Yee Seng.

These initiatives provided hands-on and scenario simulation experiences in maintaining smooth operations from alternative locations, reinforcing our team's ability to respond aptly to potential disruptions and ensuring uninterrupted services to our clients.

These exercises underscore AYER's commitment to business continuity, ensuring readiness through trial and testing environment, familiarity with processes and adaptability towards addressing changes and challenges.









AYER BUKIT PUCHONG AWARDED THE PLATINUM GREENRE AWARD

A momentous occasion as AYER Bukit Puchong has been awarded the Platinum GreenRE Award (provisional), for the Erica Residence in Bandar Bukit Puchong, making it Malaysia's first landed home scheme to receive this prestigious recognition.

To celebrate this remarkable achievement, an award ceremony was held on 16th November 2024 at Bukit Puchong Sales Gallery. We would like to express our heartfelt thanks to our distinguished VVIPs, whose presence elevated the significance of this ceremony.

- Yang Berbahagia Dato' Haji Abdul Hamid Bin Hussain, Yang Dipertua of Majlis Perbandaran Sepang
- Tuan Muhamad Shah Bin Osmin, Tuan Timbalan Yang Dipertua of Majlis Perbandaran Sepang
- Ir. Ashwin Thurairajah, Executive Director of GreenRE Sdn. Bhd.

This achievement reflects the dedication and commitment by all our Property Division team members who has worked tirelessly and with passion, in creating sustainable communities and advancing green development in all future projects.

SYABAS... to all our ADSB team members!!!



From the left to right: Mr Ong Chin Teck, Ms Joanne Lee, Yang Berbahagia Dato' Haji Abdul Hamid Bin Hussain, Tuan Muhamad Sah Bin Osmin, and Ir. Ashwin Thurairajah.







FOR MORE EXCITING NEWS IN OUR NEXT NEWSLETTER



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